### Old Age, Disability, Death

First law: 1951.

Current laws: 1972 (attendance allowance), 1974 (social security),

1978 (invalid care and disability benefits).

Type of program: Dual social insurance (social security benefits) and

assistance (disability benefits) system.

Exchange rate: US\$1.00 equals 0.60 pound (£).

#### Coverage

**Old-age and survivors' benefits**: Employed persons, self-employed. Voluntary insurance for non-employed persons.

Disability benefits: All residents.

#### Source of Funds

Insured person: 4.2% of earnings. Self-employed, 9% of earnings.

Contribution ceiling:£1,700 per month.

Employer: 4.8% of earnings.

Government: Whole cost of disability benefits.

#### **Qualifying Conditions**

**Old-age pension:** Age 65 for men and women except for women registered with the scheme prior to 1975 who can receive a pension at age 60. Full pension payable when a person has achieved 94% of contributions throughout their working life; pension reduced proportionately for people with short working lives.

No pension payable if proportion of full pension is less than 10%. **Disability pension**: Permanent incapacity for work; payable after 1 year's ordinary sickness benefit.

Attendance allowance: Payable to severely disabled who need extra care and attention because of their disability. Paid after six months of disability.

Invalid care allowance: Paid to a person who cares for a beneficiary of attendance allowance.

Attendance allowance and invalid care allowance are subject to an income bar which stands at £37,122 per year.

Adult disablement allowance: Payable to persons who are congenitally disabled and have no contribution record.

Survivor pension: Deceased met coverage requirements for old-age pension or was pensioner at death.

Death grant: Deceased must have paid 1 year contribution.

### **Old-Age Benefits**

**Old-age pension:** Full pension, £105.21 per week for single person; £174.65 for married couple.

Adjustment: Pensions adjusted annually according to changes in the earnings index.

### **Disability Benefits**

**Disability pension**: £105.21 per week. Additional £69.44 per week where there is an adult dependent.

Attendance allowance:£297.50 per month. Invalid care allowance:£203.69per month.

Adult disablement allowance:£244.42 per month.

Adjustment: Benefits adjusted annually according to changes in the earnings index.

#### **Survivors Benefits**

Widows allowance: £126.28 per month for first year of widowhood. Widows pension: Full pension,£105.21 per week for period after widows allowance is payable.

Widowed fathers allowance: Amount of benefit based on deceased's contributions, maximum:£105.21. Paid to husband with

dependent children.

Death grant: Adult person,£420.80; child,£212.40.

Adjustment: Benefits adjusted annually according to changes in the earnings index.

# Administrative Organization

Employment and Social Security Department, administration of program.

# **Sickness and Maternity**

First law: 1951. Current law: 1974.

Type of program: Dual social insurance (cash benefits) and universal

(medical care) systems.

### Coverage

Cash benefits: Employed persons, self-employed.

Medical care: All residents.

#### Source of Funds

**Insured person**: Cash benefits, see pension contributions above. **Employer**: Cash benefits, see pension contributions above.

Government: Medical care, whole cost.

### **Qualifying Conditions**

**Sickness benefit**: 3 months worth of contributions prior to the claim for benefit and paid contributions in the calendar quarter six months prior to the claim.

**Maternity allowance:** Woman must have 13 weeks contributions and have contributions in the relevant quarter which is one year prior to the expected date of confinement.

Maternity grant: Wife or husband's contribution record must show contributions for a period of 1 year.

Medical benefits: General practitioner care, 6 months residence.

### Sickness and Maternity Benefits

**Sickness benefit**:£105.21per week for 1 year.

Maternity allowance:£105.21 for up to 18 weeks, starting at anytime from the 11th week before confinement.

Maternity grant: Lump sum payment based on wife or husband's contribution record.

#### Workers' Medical Benefits

Workers' medical benefits: Medical care through the hospital, free of charge. General practitioner care, cost various between practices, but the government subsidises each consultation by £10.00 and each prescription of pharmaceutical items only costs £1.65 per item. Exemptions exist for low income families.

**Dependents' Medical Benefits** 

Dependents' medical benefits: Same as for head of family.

### **Administrative Organization**

Social Security and Health Insurance: Employment and Social

Security Department.

Hospital treatment: Department of Health and Social Services.

# **Work Injury**

First law: 1930. Current law: 1974.

Type of program: Social insurance system.

### Coverage

Employed persons, self-employed.

#### Source of Funds

**Insured person**: See pension contributions, above.

**Employer**: Same. **Government**: Same.

### **Qualifying Conditions**

Work-injury benefits: No minimum qualifying period.

### **Temporary Disability Benefits**

**Temporary disability benefit**:Injury benefit,£105.21 per week, plus dependent supplement of £,74.65; payable for 1 year.

### **Permanent Disability Benefits**

**Permanent disability pension**: Disablement benefit, same as ordinary disability pension

ordinary disability pension.

Attendance allowance: Same as general attendance allowance. Disablement gratuity: Lump sum payment if disability resulting from accident is assessed at less than 15%.

#### Workers' Medical Benefits

Workers' medical benefits: Same as for ordinary sickness.

#### **Survivors Benefits**

**Survivors benefits for dependents:** Same as general survivors benefits, but special rules for widow's benefit.

# Administrative Organization

Social insurance benefits: Employment and Social Security

Department.

Hospital treatment: Department of Health and Social Services.

# Unemployment

First and current law: 1930.

Type of program: Social assistance.

### Coverage

Five years' residence in Jersey.

#### Source of Funds

**Insured person**: None. **Employer**: None.

**Government**: Local taxes and general revenue.

#### **Qualifying Conditions**

Person must be actively seeking employment and be unemployed for reasons not of their own making.

#### **Unemployment Benefit**

**Unemployment benefit**: Means tested. Dependent on individual circumstances including level of rent paid. Assessed at local (parish)

### **Administrative Organization**

12 individual Parish authorities, administration of program, co-ordinated by Committee of Constables.

# **Family Allowances**

First and current law: 1972.

Type of program: Universal system.

#### Coverage

Residents with 1 or more children.

#### Source of Funds

Insured person: None.
Employer: None.

**Government**: Whole cost.

# **Qualifying Conditions**

Family allowances: Child under age 16.

## **Family Allowances**

**Family allowances**: Assessed on previous year's income tax return, with maximum rate being paid for children in a family whose income is less than £,6,600 in previous year.

Maximum rates:£2,397 per year for 1st child, £2,047 for 2nd child, £1,839 for subsequent children.

# Administrative Organization

Employment and Social Security Department, administration of program.